City of Memphis
Pre-65 Transition Timeline

Item	Step	Summary	Target	Complete
Announcement of Pre-65 Transition Committee	1	Mayor's Letter to City Council announcing the formation of a committee tasked with developing a plan to assist pre-65 retirees	July 24, 2015	
Healthcare Oversight Committee Meeting	2	Update and advise Healthcare Oversight Committee on support of pre-65 retirees.	July 28, 2015	
Director's Letter to Retirees announcing Open Enrollment Dates	3	Letter to retirees announcing open enrollment dates, pre-65 meetings, assistance with information and enrolling in the Healthcare Exchange.	July 31, 2015	
Follow-up Discussion of Pre-65 Retirees in Personnel Committee	4	Update on information and services the city will provide.	August 2, 2015	
Pre-65 Communication portal at Benefitsmemphis.com website	5	Website being populated with information that pre-65 retirees will need to make decisions regarding their healthcare options after the subsidy ends.	July 20	Ongoing
Pre-65 Education Meeting Dates and Locations Established	6	Meetings in Midtown, Whitehaven, Hickory Hill, City Hall	August	September
Open Enrollment Begins	7	Two-week open enrollment period begins	October 12	October 23