

ACRE BOARD OF DIRECTORS MEETING
December 18, 2013

The meeting was called to order at 9:50 AM by President Mike Lee.

Board members present: Gary James, Dan Melancon, Darrell White, Tim Cook, Jim Nichols, Bob McCulley, Francis Bradley, Welborn Marr, Donald Lewis, Clyde Keenan, Mike Lee, Richard McBryde, James R. Smith, Donnie Walden, John Johnson.

Emeritus members present: Gene Wainscott

The opening prayer was offered by Jim Nichols.

President Lee informed the board members that the meeting today will be brief due to the lunch being provided by the Memphis City Employees Credit Union at 11:00 am.

Secretary Report: John Johnson presented the minutes for the October and November Board of Directors meetings.

A motion by John Johnson to approve the minutes, seconded by Darrell White.

Board Action: The motion passed.

Treasurers Report. Jim Nichols presented the Treasurer's Report for December, 2013.

A motion by Tim Cook to accept the treasurer's report for November as presented, seconded by Dan Melancon.

Board Action: The motion passed.

Jim Nichols informed the members that beginning January 1 the treasurer's report will be changed to reflect transactions for the entire month instead of beginning and ending in the middle of the month. The January treasurer's report will reflect the remainder of December.

Public relation's report. A copy of Tim Cook's report that was presented to the board and discussed is attached to the minutes.

Jim Nichols and Tim Cook asked the board members to keep a written record of who they send sympathy cards to in the event of deaths of ACRE members so it can be recorded in the minutes and put of the ACRE webpage and the ACRE newsletter.

Legal Advisor report. Clyde Keenan reports that the city's disability audit is not complete but a report should be available within the next 60 days.

Pension oversight committee report: Dan Melancon reports that the funds on hand are the same as last month (\$2.1 billion). The pension board meets on Thursday, 12/19/2013. The new information will be presented at the January board meeting.

Health Insurance oversight committee report: Francis Bradley reminded everyone of the following:

- Everyone compare the last check in November to the first check in December to see what the difference is.
- Don't forget about the yearly deductibles coming up. There are different deductibles for the premier and basic plans. For those with Medicare, the city deductible is waived.
- The vision plan is complex. Any problems should be referred to Kenya Holmes.
- CIGNA medical vaccine program. Information concerning this is on the ACRE webpage. The shingle vaccine is covered and there should be no co-pay requirement.
- The phone numbers for the benefits office has been corrected. 901-636-6800 and 866-543-4367 for those that live outside of Memphis area.
- There are only two City of Memphis benefit offices: 2714 Union Extended and 4225 Riverdale. Do not go to city hall for benefit changes.
- Be sure and read article 3 on preventative services in the summary plan description.
- The first prescription for the new year will have the \$25 deductible added to the cost.

Dan Melancon said that CIGNA computers are still automatically showing members that reach the age of 65 as being covered by Medicare. They cannot seem to correct this problem.

President's Report. Mike Lee attended the meeting at city hall on 12/17/2013 and reported to the board what transpired. He said that ACRE is going to continue to monitor and report any city action that would affect our members and the benefits they receive.

Mike advised that he and others will attend a meeting at city hall today regarding insurance and will report back as to what transpired.

Having no further business the meeting was adjourned at 10:40 am by President Mike Lee.

Respectfully submitted,

John M. Johnson

John M. Johnson, Secretary

Public relation's report submitted by Tim Cook:

Email Accounts:

ACREMemphis@gmail.com now has 426 email contacts. All new requests to be added to the Email List have been completed. All the ACRE Email Accounts appear to be still working properly.

Website:

The Members' Dues webpage has been updated and will continue to be updated after each regular General Meeting. Several other web pages were updated during the month.

The updates for the HealthCare Committee are on Hold because of the current ongoing HealthCare Meetings. As soon as the information has been submitted we will get it posted on the website, in an email blast and in the January Newsletter.

We had a bunch of deaths over the last 45 days and the Death's Page has been updated accordingly. Over the course of this year we have had 48 deaths so far, 5 less than 2011, but 9 more than 2012.

Public Relations:

The January Newsletter is being prepared at this time. All articles from our Officers should be turned in by December if we are to get it out before the January 2014 General Meeting.

IT

We purchased an external hard drive for back-ups to our current system and will install it this Wednesday. When the server comes online we will be able to use it with the server. Lastly as I stated in the last Board Meeting as progress is made in the developmental stages of our IT, the Board will be informed monthly of our progress.