

ACRE Executive Board Meeting Wednesday August 17, 2011 at 10 a.m.

Present: E. Wainscott, G. James, Frank Hester, Mike Lee, Granville & Barbara Cleveland, Francis Bradley, Don Lewis, Welborn Marr, Bob McCulley, Jim Smith, Jim Nichols, Dan Melancon, Richard McBryde, Clyde Keenan.

1. Minutes from Last meeting read and approved
2. Francis Bradley
 - a. advised of the upcoming Health Fair Sat Oct 1, 2011
 - b. Asked if anyone aware of cost of Shingle Shots,
 - c. Showed letter from Caremark questioning whether or not someone has quit taking their medication,
 - d. reminded everyone that the next City Council Healthcare Oversight committee meeting was October 24, 2011.
3. Jim Nichols
 - a. Advised he had checked on Hugh Day's widow and she did get the death benefit
 - b. Introduced Tim Cook as the IT person form ACRE if we so elected
 - c. Tim suggested domain name of acrememphis.org and that we use gmail for our Emailing. Nick made motion 2nd by McBryde and it was approved
 - d. Tim suggested ACRE use GoDaddy as our site location at \$150 for 10 years and use Deluxe Hosting for \$7.99 per month with a 36 month contract for \$187 a total of \$337. Clyde Keenan's business will underwrite this initial startup cost. Nichols motion, Frank Hester 2nd it was approved.
 - e. Motion to bring Tim Cook onto the Board. Motion by Bradley, 2nd by Nichols approved by board.
 - f. Motion by Mike Lee to make Tim Cook ACRE's IT manager 2nd by Hester approved by board. Tim Cook phone 569-1708 email tecook@memphiswebs.us

ACRE General Meeting Wednesday August 17, 2011 at 12 noon

President Wainscott called the meeting to order.

Jim Smith conducted prayer and pledge of allegiance

Clyde Keenan introduced our speaker Attorney Anthony Bradley of the Bradley Law Firm who spoke on the importance of Estate Planning, What is a Will, what happens to your property if you don't make a will. He also gave examples of folks getting into problems by not following procedures such as letting one child have banking rights which can supersede a person's wishes that all the siblings share equally in property. Also how grants of money say to a disabled child could seriously affect what money they get through Tenn Care etc.

Clyde Keenan had nothing new,

Dan Melancon advised we were down to \$2 Billion in the pension fund around 76% funded. The President, Vice President had nothing new.

Francis Bradley the Insurance Committee Chairman advised of the upcoming Health Fair, about the letters from Caremark saying you were not taking your medication. He also told that the open enrollment had now been moved to October 17 through October 28, 2011.

Mike Lee advised all the members that the recent Supplemental sent by UHC should be placed with your Yellow Summary Guide for the City of Memphis Healthcare.

He also advised in that supplement the City Spells out a member can be permanently removed from the City Healthcare for Fraud and threatening any member of the Healthcare Administration.

They were then told there would be two Affidavits in their packets. One for whether or not you or your spouse smoked; and the other for whether or not your spouse could have insurance under her workplace. There will be penalties assessed to your premium if either smoke, or if the spouse could have but does not take out her own companies insurance.

We were asked by a member if this applied to Medicare Part A and B and replied we were not Sure, but we will find out from the City at the next Healthcare Oversight Committee meeting which would be going on when we meet in October.

The members were told that Human Resources was trying to prepare a RFP to attempt to get a death benefit available for the retirees.

The membership was told that all the Pension Changes being talked about by the City and in the News did not apply to those already retired.

Finally they were reminded that the letters from a Steve Nix offering death benefits were not approved by the City or anyone else and no one knew who this guy was or how he got all our mailing addresses.

Earl Wainscott then adjourned our meeting until September 21, 2011.