



**ASSOCIATION OF CITY RETIRED EMPLOYEES**  
638 Jefferson  
Memphis, TN 38105-4912  
(901) 525-2615

**ACRE**  
**Board of Directors & General Meeting Minutes**  
**July 17, 2013**

**Members Present:**

**Mike Lee, Richard McBryde, Jim Nichols, Tim Cook, Welborn Marr, Clyde Keenan, Francis Bradley, Dan Melancon, Bob McCulley, Jimmy Smith, Donne Walden, Darrell White, Doug Sanders, Done Walden, Earl Wainscott, Gary James, & Frank Hester.**

**Member Absent:**

**John Johnson, Secretary**

**Call to Order: The Meeting was called to order at 9:35am by President Mike Lee, who also opened the meeting in prayer.**

**Secretary's Report, Jim Nichols in the absence of Secretary Johnson:**

**The minutes of the June 2013 Board of Directors meeting and the General Membership meeting was presented to the board. Tim Cook made a motion to approve the minutes as written and Darrell White seconded the motion. These minutes were approved without objection.**

**Treasurer's Report, Jim Nichols:**

**The Treasurer's Report was presented to the board with an explanation of dues received and disbursements since the last board meeting. A copy of the budget is a part of the minutes. Tim Cook made a motion to accept the Treasurer's Report as presented, seconded by Darrell White. The Treasure's Report was approved without objection.**

**Public Relations/Webmaster Report, Tim Cook:**

**Tim Cook's Report was presented to the board members and a full written summary of his report has been made a part of this report, Highlights include:**

- 1. Over 400 on ACRE's email list**
- 2. Website ~ New Members Dues webpage has been updated, all the updates from the HealthCare Committee have been placed on the website and a considerable amount of information has been sent out via email. Information has been added about the City Dental Plan on both the Home Page and the HealthCare Page. All the new updates for the Pension Page have been completed as reported by Dan Melancon.**

3. Tim had to make a decision quickly concerning ACRE and Facebook. It appears that others have thought about making a Facebook Page using the ACRE name. Therefore, he opened a Facebook Page in ACRE's Name to prevent anyone in the future from using that name and to preserve it for future use. At this time there are only four (4) members. The President, Vice President, Treasurer and Webmaster.
4. The July Newsletter has been completed, sent to the printer, and was mailed out to our Members. We also mailed the Newsletter to Non-Members this time only. Altogether we printed 4,800 copies and packed the 8 page Newsletter full of information in an attempt to entice these retirees into joining ACRE.

#### Healthcare Report, Francis Bradley

1. Francis gave a detailed report of all the meetings he and other board members attended on Health.
2. Francis explained about a book called "*Obama Care – Survival Guide*"
3. Francis also explained about the New Summary Plan Booklet and suggested ACRE ask the City Council Chairman to request that the City Administration shows us what changes regarding the Health Care Summary have been made.
4. The City of Memphis Dental Plan Open Enrollment Booklet ~ be sure and look at the fine print.
5. New Annual Health Awareness Fair at Ridgeway Community Center is being coordinated by Ms. Betty Baggett, who will be attending the next ACRE General Meeting to explain to the ACRE Members what this is all about.

Legal Advisor, Clyde Keenen reported that changed in the last couple of weeks we need to make sure we have a primary beneficiary and a secondary beneficiary for all our insurance and Death Benefits with the City of Memphis, Unions and Private Insurance Companies.

Pension Report, Dan Melancon. Dan reported that the most current figures he has from the Pension Board Meetings is that we have 2.1 Billion Dollars in the fund which make the fund 84% Funded.

Frank Hester, No Report

Gary James reported that he is working with the new Shelby County Board of Education to keep our meeting place the same.

#### President Mike Lee,

- 1) Health Care still less than what Quintin Robinson, Director of Human Recourses for the City of Memphis wants. So far the only changes beginning in January 2014 are a change in premiums to go to what the City Charter requires to make it 70% paid by the City of Memphis and 30% paid by the employees/retirees. Go from \$100.00 ER visit where patient is NOT admitted into the hospital to \$200.00 ER visit where patient is NOT admitted into the hospital. This is to discourage members from using the ER rooms in lieu of Convenience Clinics.

- 2) The City Council restored \$10,000.00 Death Benefits to active duty employees and the retirees still get \$5,000.00 Death Benefits. (Beneficiaries need be current because whoever is listed as the beneficiary will get the money, even if the employee/retiree has been divorced from that person...The beneficiary has to be kept current to prevent the wrong person getting the Death Benefits.)
- a. Treasurer Jim Nichols made a motion that ACRE Executive Board encourages members to take out both Part “A” and Part “B”, if they qualify and can afford it. This motion was seconded by Doug Sanders and the motion carried without opposition.
  - b. Frank Hester made a motion that ACRE NOT participate in CIGNA Biometric Program at ACRE Meetings unless we could be assured of protection under HIPPA. Tim Cook 2<sup>nd</sup> this motion and it carried without opposition.

President Mike adjourned the Board Meeting & immediately moved into the General Meeting at 10:50am, as the City of Memphis Employees Credit Union was providing us with a traditional 4<sup>th</sup> of July Meal.

The Opening Prayers was given by Jim Smith, Chaplin, followed by the Pledge of Allegiance to the Flag of the United States of America.

President Mike Lee welcomed the members to the meeting. He reported that most of the meeting would be geared toward healthcare and pension benefits, after we eat the lunch provide by the City of Memphis Employees Credit Union. The Members then begin to get in line for a buffet style serving by employees of the Credit Union.

President Lee introduced each of the board members and gave them an opportunity to speak.

Vice President’s Report, Richard McBryde, No report.

Secretary’s Report, Jim Nichols for John Johnson, No Report

Legal Advisor’s Report, Clyde Keenan advised everyone present to make sure they had their beneficiaries up to date and had a primary and a secondary beneficiary on file with all insurances including the City of Memphis and Unions Death Benefits.

Membership Committee’s Report, Darrell White, thanked everyone for sending in their membership dues and asked the members to talk to their retired friends and encourage them to join. He also asks anyone who was not sure if their dues were up to date to come forward and he would check for them.

Treasurer’s Report, Jim Nichols presented to the membership the year to date ACRE expenditures which have not exceeded the budgeted amount. Jim Nichols informed the membership of the balance on hand and that the dues and expenses are published on the ACRE Webpage for all to see.

**Public Relation/Webmaster's Report**, Tim Cook advised all the members of what he had advised the Executive Board listed above in these minutes. He asked everyone to be checking their mailbox for the U. S. Postal Service's mailed Newsletter and said that everyone who was on ACRE's email list should have already received the Newsletter via email. He encouraged all members with email to get their email on the ACRE's email list for faster service.

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With no other business to come before the membership, Jim Nichols made a motion we adjourn, it was 2<sup>nd</sup> by Tim Cook and without objection the motion passed.

The meeting adjourned at 1:35 pm.

Minutes submitted by

*Jim Nichols, Acting Secretary*

Jim Nichols, Acting Secretary of ACRE

On August 21 2013

Motion by: \_\_\_\_\_ to approve minutes

Seconded by: \_\_\_\_\_

Approved by Board    Yes        No