

ACRE
General Membership Meeting
February 20, 2013

The meeting was called to order at 12 noon by Mike Lee, president.

The opening prayer was given by Richard McBryde followed by the Pledge of Allegiance.

Introduction of guests. Molly Baltimore of AIR WING ambulance service made a presentation to the ACRE membership. They serve within a 150 mile radius of Memphis, including Tennessee, Mississippi, and Arkansas. They have a membership program that provides emergency air lift service, which is like an insurance policy. All members of the family household are included in the policy. The Air Wing membership is offered to Acre members for \$20 per year and is renewable every year. This covers everyone in the members household.

Vice President Report, Richard McBryde.

No report.

Treasurer's Report, Jim Nichols.

Item 1. Jim presented the Treasurer's Report to the membership, reporting the amount of dues received and expenditures.

Item 2. ACRE expenses are under the budgeted amount for the year.

Secretary's Report, John Johnson

No report.

Public Relations/Webmaster Report, Tim Cook.

Item 1. Tim informed the membership that if they were not getting emails the problem may be that they held changed email addresses without notifying Acre. Members not getting emails should send an email to Tim to correct the address.

Item 2. The newsletter should go out sometime next week. It will come after the healthcare and pension meetings at City Hall early next week.

Legal Advisor Report, Clyde Keenan.

Item 1. Clyde asked for a show of hands of any member who had received a disability packet. The information the members need to look at is on the Acre website.

Item 2. The current lawsuit regarding the disability audit is on hold. The attorneys for the police and fire unions are in negotiations with the city at the present time.

Item 3. Clyde informed the membership that if they call his office and leave a message to make sure they leave their name and phone number so his office can return the call.

Membership committee, Darryl White.

Item 1. Darryl made an appeal to the membership to make sure that their dues were up-to-date. He explained that the dues for necessary to cover expenses incurred by Acre.

Item 2. Darryl further advised that the membership should not hesitate to call anyone on the board if they had a problem.

Healthcare Committee Report, Francis Bradley .

Item 1. Francis informed the membership of an important quarterly healthcare meeting on February 26, in the fifth floor conference room, City Hall at 12 noon.

Item 2. The membership was told that if they had a problem with healthcare they should call the benefits office. The phone number is 901-636-6800. When a member call the benefits office you will be connected to the first available specialist. If you call in and leave a message someone should be back in touch with you. Make sure you note the date and time you called, and the number you called. Anytime you talk to a benefits specialist you should make a notation of the date, time, and who they talked to.

Item 3. Francis advised that if members have city of Memphis insurance they should not take out Medicare Part D. If you take Medicare part D you will lose coverage with the City of Memphis. Mike Lee reminded the membership that if they have the city insurance plan they should not take out any supplemental insurance plan. They will be automatically kicked out of the city's insurance plan.

Francis cited several problems that members had with healthcare. However, most of these issues have been taking care of.

President's Report, Mike Lee.

Item 1. Mike reminded the membership of important meetings that are going on. One important meeting is on Tuesday, February 26th at 12 noon on healthcare.

Item 2. There will be another important meeting on the Pension on Thursday, February 28th. Members of acre can attend any of these meetings if they so desire.

The following items were responses to questions from the members.

Item 3. Mike cautioned the membership to think long and hard before getting out of the insurance plans that the city offers. Once you get out you can never return.

Item 4. Frank Hester reminded the members that they should take advantage of the \$3,000 deduction on healthcare insurance for all public safety officers on their income tax.

Item 5. Mike reminded the members that we still only have one hearing aid group, Memphis Hearing Aid . The amounts you pay is determined by whether you have the basic plan or the premier plan.

Item 6. Mike appealed to the members that help is needed on several of the committees. He explained what committees were and if anyone was interested in serving they should contact any member of the board.

Item 7. Mike informed the members that Kenya Holmes with CIGNA was outside the meeting room and if anyone had any issues they should stop by and see her.

At the conclusion of the meeting Richard McBryde close to meeting with prayer.

The meeting was adjourned at 12:45 pm.

John M. Johnson

John M. Johnson
ACRE, Secretary

Motion to approve : Tim Cook

Seconded by: Jim Nichols

Board Action: Approved without objection