

Members Present E. Wainscott, J. Gary, F. Hester, M. Lee, J. Smith, C. Keenan, P. Adams, G.&B Cleveland, T. Cook, D. Lewis, B. McCulley, J. Nichols, J. Williams [emeritus]

1. **Francis Bradley** Insurance Chairman
  - a. Monday Jan 23 at 2 pm Quarterly Healthcare meeting 5<sup>th</sup> floor City Hall
  - b. Advised of Letter from Mayor Wharton reminding hospitals we can use Methodist, St. Francis, and MED
  - c. Advised some members are still having surcharge problems
  - d. Advised at the last Council Meeting of 2011 the \$5,000 death benefit was restored
  - e. Express concerns on efforts of City bordering on Age Discrimination such as surplus to Actives from fund we paid into, original loss of death benefit.
  - f. Question on procedure for Hearing Aids. Francis will check at Jan 23 meeting
  - g. Brought up Durable Medical and whether or not same providers on network will check
  - h. Discussed that Medicare Part B people can get a lot of diabetic supplies at no charge, yet the City is getting a Prescription Subsidy from Medicare and charging full co pays to those on Medicare B. Will check further into this.
2. **Mike Lee** Secretary
  - a. Minutes from December Meeting approved by Board
  - b. President Wainscott requested Secretary Lee prepare a thank you letter to CEO Ken Swann of the Credit Union thanking them for the excellent Christmas lunch they provided the retirees.
3. **Jim Nichols** Membership Chairman
  - a. Advised there were over 20 plus letters on the Old Police Page thanking ACRE for what it is doing for the retirees.
4. **Frank Hester** Treasurer/Public Relations
  - a. Advised that there are no outstanding debts and that the membership have been getting their dues in. We now have more paid up members than ever.
  - b. Frank advised the Board that due to his health he was going to retire from office as of February 15, 2012. The Board expressed their sorrow for his decision but wished him well.
  - c. President Wainscott made a motion that Frank be kept on the Board as its Advisor, seconded by Lee, Bradley, approved unanimously by board.
  - d. After much discussion the following was put into motions and approved by the Board
    - 1] The offices of Treasurer and Public Relations would be separated as of Feb 15, 2012  
Jim Nichols was unanimously appointed to serve out Franks office of Treasurer which Expires Jan 1, 2013 motion lee, second by J. Smith Chaplain
    - 2] Webmaster Tim Cook was unanimously appointed to the Public Relations position as of Feb 15, 2012 since his webmaster and the public relations position are so similar  
Motion made by Nichols, second by Frank Hester.
5. **Tim Cook advised** Web site is still being worked on, if anyone has any suggestions please let him know. Since the design of the site is still pending some drop down boxes will not work at this

time. But he is getting the critical information sent to him quickly onto the site so the membership can be aware of the issues. Again he stressed any suggestions would be appreciated. At this time there is no confidential area wherein the members can use a user name and password, so whatever you put on the site can be seen by any visitor to the site whether a member of ACRE or not. That will be a long term design and at this point he feels he needs to concentrate on the total design rather than devoting all his time to that issue. The Board understood and realize to maintain professional and courteous demeanor while on the website.

**January 18, 2012 Minutes of General Meeting @12 noon**

**President Wainscott** welcomed everyone and opened the meeting

**Chaplain J. Smith** conducted prayer and led the Pledge of Allegiance to the Flag

**Attorney Clyde Keenan** He has gotten several calls as to whether or not these new Surcharges are HIPPA violations. They are not. He also advised the retired Police officers that the New Gun Rule passed by the Tennessee legislature does not apply to MPD officers. This was created to help those retired MPD to satisfy the Federal Rules on retired officers, in those areas of Tennessee where there is no large department or training facility such as in Memphis.

**Francis Bradley** Insurance Committee Chairman He discussed the same issues brought up in the Board meeting at 10 a.m. today. The members were informed of Monday's Quarterly Healthcare Meeting at City Hall at 2 pm 5<sup>th</sup> floor. He mentioned the three Hospitals that are in network : Methodist, St. Francis, and the MED. He reminded folks living in Mississippi that Baptist Hospital in no longer in Network for the City of Memphis. He advised that members should go to their Benefit Specialists first to try and give them a chance to help—even before they go to Cigna. The members were told those names and numbers would be placed on the website by the Webmaster.

**Jim Nichols** reminded members to keep their dues updated.

**Tim Cook** advised the members of the website again [www.acrememphis.org](http://www.acrememphis.org)

**Frank Hester** advised those who paid their dues today, their membership card was at the front and to stop by at the end of the meeting to pick it up.

There were a lot of folks upset over the way they have been treated by not getting the paperwork they needed in a timely manner, not get telephone response from the benefit specialists. They were assured all these problems are being looked at, and the City was working with us still to clear up those retirees being charged in error for surcharges.

**President Wainscott** closed the meeting until February 15, 2012 APPROVED; \_\_\_\_\_